

E. Salary, Expense Account, & Supplemental Compensation Information

Below are listed the positions in the top 3% of total compensation for ISD employees. ISD employees are categorized by classification. All classifications are normally established according to demands of the position, level of responsibility, job functions, credentials and skills required. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community and cost-of-living factors.

Employee		Salary	Exp. Acct.	Reimb. Exp.	Suppl. Comp.
Interim Superintendent		\$192,000			\$3,840
Assistant Superintendent, Achievement and Systems Support		\$180,000			\$8,200
Assistant Superintendent, Business Services		\$164,000			\$10,660
Executive Director, Human Resources		\$140,856		\$600	\$2,000
Executive Director, Achievement Initiatives		\$140,856			\$10,451
Executive Director, Early Childhood Programs					
Chief Information Officer		\$140,856			\$1,409
Supervisor, Special Education		\$128,051			\$5,342
Director, Finance		\$128,051		\$600	
Supervisor, Technology Services		\$116,410			\$1,164
Supervisor, Preschool Services		\$116,410			
Supervisor, Early On & Family Services		\$116,410			
Coordinator, Curriculum		\$116,410			\$2,328
Supervisor, Special Education/Administration		\$116,410		\$600	\$2,164
Director, Operations		\$107,815			\$0
Supervisor, Special Education/Administration		\$112,474		\$600	\$2,125

Supervisor, Instruction	\$116,410			\$4,126
Supervisor, Early Intervention	\$116,410			\$2,000
Director, MI STEM	\$112,474			\$1,125
Communications Specialist	\$108,669			\$1,087
Director, Instruction	\$106,287			\$3,195